

The Board of Trustees of Sugarcreek Township, Greene County, Ohio, met in Special Session on December 29, 2010, at 5:30 pm, at 2090 Ferry Road, Bellbrook, Ohio 45305.

1. Chairperson Mike Pittman called the Regular Session to order at 5:30 pm.
2. All rose and recited the Pledge of Allegiance to the Flag.
3. Mr. Hodson called the roll with Board Members Dick King, Nadine Daugherty and Mike Pittman being present. In addition to Mr. Tiffany, others who signed in were Scott Bryant, J.R. Williams and Gabe Plummer.

4. New Business

Police

A. Swearing in of Police Officer Shiloh L. Colon

In addition to Officer Colon's family, friends and several fellow Officers, Mr. Tiffany introduced Greene County Magistrate Raymond Dundas, who was also present. Officer Colon and her husband came forward to be sworn in by Chief Flick. After being sworn in, Captain Deaton made several complimentary remarks about Officer Colon. Her husband then pinned her badge on her. Officer Colon was personally welcomed by the Board and those staff members present.

Mr. Pittman moved to adjourn to Executive Session to discuss personnel. Mrs. Daugherty seconded. Roll was called with the vote being as follows:

Mrs. Daugherty - Yes
Mr. King - Yes
Mr. Pittman - Yes

The meeting adjourned to Executive Session to discuss personnel at approximately 6:00 pm. The meeting reconvened at 10:43 pm with the following action taken:

Administration

A. Salary Scales/Compensation Plan

Resolution # 2010.12.29.01 (DRAFT)

WHEREAS, this Board of Township Trustees adopted Resolution 1998.02.16.10, Salary Scales/Compensation Plan 1998; and,

WHEREAS, this Board is committed to dealing fairly and equitably with all Township employees in matters affecting their employment and well-being; and,

WHEREAS, this Board has the authority under the Ohio Revised Code to affix compensation for their employees; and,

WHEREAS, it is the policy of this Board to pay fair wages and salaries which are competitive with those being paid for similar work and/or positions elsewhere; and,

WHEREAS, this Board is adjusting the salary scales for all non-bargaining unit staff with the Administration, Fire, Police and Roads and Services Departments to reflect the needed increases to stay competitive; and,

NOW THEREFORE, BE IT RESOLVED, this Board approves the attached revised Salary Scale/Compensation Pay Plan effective _____,

FURTHER BE IT RESOLVED, that salary scales will be subject to an annual review and will only be implemented based upon the Township's ability to pay.

Mr. King moved to accept the wage scales as discussed. Mr. Pittman seconded. Roll was called with the vote being as follows:

Mr. King – Yes
Mrs. Daugherty – Yes
Mr. Pittman - Yes

The meeting adjourned at 10:45 pm.

Theodore L. Hodson, Fiscal Officer